

**Rutland Area Christian School
112 Lincoln Avenue
Rutland, Vermont 05701**

Faculty Employment Application

Send to: **Rutland Area Christian School
112 Lincoln Avenue
Rutland, Vermont 05701**

(802) 775-0709 Phone

**racs@racsonline.org
www.racsonline.org**

Attn: Robert Congdon, Head of School

I. Personal Information

Date _____

A. Name _____ Home Phone _____

B. Address _____ Cell _____

City _____ State _____ Zip _____

Email _____

C. Indicate positions or possible positions for which you are applying.

D. Why are you considering a change of position at this time?

E. Date of Birth: _____ Church Denomination _____

F. Marital Status: Single Married Divorced Remarried Widowed

G. Family Information

Spouse's Name: _____ Employment: _____

Children's Names	Date of Birth	Current Grade

II. Education

A. High School (name, location, date of diploma)

B. Undergraduate (college or university, location)

Curriculum Major(s) _____

Curriculum Minor(s) _____

Degree and Date _____

Hours in Education _____

Hours in Christian Education _____

C. Graduate (University, location)

Hours taken _____

Major _____

Minor _____

Date of Attendance _____

Degree(s) and Date(s) _____

D. Other Preparation

III. Teaching Experience

Name and Location of School(s) in which You Have Taught <i>most recent first</i>	Was This a Christian School? <i>Y or N</i>	Grade(s) and/or Subject(s) Taught	Number of Years You Taught There	Dates You Taught There

IV. Other Experience

Please list other experiences which you feel strengthen your application. Begin with the most recent experiences and proceed in reverse chronological order.

V. Personal and Professional References

Please give the names, addresses, telephone numbers and occupation of at least three personal and two professional references, including your most recent educational supervisor.

Personal

a. _____
Name Telephone

Relationship _____

b. _____
Name Telephone

Relationship _____

c. _____
Name Telephone

Relationship _____

Professional

a. _____
Name Telephone

Occupation _____

b. _____
Name Telephone

Occupation _____

VI. Recognition

Please list honors or areas of achievement.

VII. Teaching Certificate & Professional Organizations

Please list in which state you hold a current teaching license, as well as what level certification you have.

List professional organizations to which you belong.

VIII. Personal Interests

Please list any areas of school life (e.g. art, music, athletics, cheerleading, drama, journalism, etc.) where you feel you have a personal interest. Indicate also the amount of experience you have in those interest areas.

IX. Key Questions

Please prepare a thorough response to each of the following questions. Type your responses and attach them to the application.

1. Give a concise but adequate statement of how you came to faith in Jesus Christ. How has your life changed as a result of knowing Christ as your Savior?
2. In which church activities do you regularly participate? Do you hold any leadership roles in your church?
3. Why do you desire to work in a Christian school and, specifically, at Rutland Area Christian School? What advantages do you feel Christian education has over public education?

4. What areas do you feel are your strengths? Weaknesses?
5. The Christian teacher is most effective when he/she models the Christian life. Please share what this means to you in your personal habits, values, recreation, and all-encompassing life-style.
6. What would your classroom management/discipline system be if you worked at Rutland Area Christian School? How would you handle disrespect and unruliness in the classroom?
7. What is your position on the definition of marriage?
8. What is your position on the creation of the universe?
9. Give a statement of your philosophy of Christian Education.

X. Addendums

- A. Please read and sign the attached Statement of Faith and return it with this application.
- B. Please attach a resume, a copy of your college transcript and graduate courses and a copy of your teaching certificate.

RUTLAND AREA CHRISTIAN SCHOOL

112 Lincoln Avenue, Rutland, VT 05701
(802) 775-0709

STATEMENT OF FAITH

1. We believe the Bible to be the inspired, the only infallible authoritative Word of God.

II Tim. 3:16; Rev. 22:18, 19

2. We believe that there is one God, Creator of all things, eternally existent in three Persons: Father, Son and Holy Spirit.

Genesis 1:1; Matt. 28:19

3. We believe in the deity of our Lord Jesus Christ, His virgin birth, sinless life, miracles, vicarious and atoning death through His shed blood, His bodily resurrection, ascension to the right hand of the Father, and personal return to power and glory.

Col. 1:13-20; Heb. 1:1-4; II Cor. 5:21

4. We believe that sin in man, which separates him from God, can be removed only by faith **alone** in Jesus Christ. It is through this faith **alone** that man is restored to fellowship with God and is able to know Him and His will for man's life.

John 14:6

5. We believe the Holy Spirit indwells each Christian and is significant in his education by bringing conviction of sin, revealing Christ's glory, and guiding each believer in the truth.

I Cor. 2:12, 13

6. We believe in the resurrection of both the saved and lost; the saved to eternal life and fellowship with God, and the lost to eternal punishment and separation from God.

Matt. 25:1-46; John 5:29

7. We believe in the spiritual unity of believers in Christ and the need for accountability to a local fellowship of believers.

Eph. 4:3, 13; Rom. 12:5; I Cor. 10:17; Gal. 3:28; Hebrews 10:23-25

8. We believe that the term marriage has only one meaning: the uniting of one man and one woman in a single, exclusive union, as delineated in Scripture. We believe that God intends sexual intimacy to occur only between a man and a woman who are married to each other. We believe that God's command is that there be no sexual intimacy outside of or apart from marriage between a man and a woman.

Genesis 2:18-25; 1 Corinthians 6:18, 7:2-5; Hebrews 13:4

9. We believe that God wonderfully foreordained and immutably created each person as either male or female in conformity with their biological sex. These two distinct yet complementary genders together reflect the image and nature of God.

Genesis 1:26-27

10. We believe that all human life is sacred and created by God in His image. Human life is of inestimable worth in all its dimensions, including pre-born babies, the aged, the physically or mentally challenged, and every other stage or condition from conception through natural death. We are therefore called to defend, protect, and value all human life.

Psalms 139

I believe the above Statement of Faith to be the truth proclaimed in the Word of God.

Signature _____ Date _____

Signature of Pastor,
Minister or Elder _____ Date _____

Name of Church _____